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Mr. Gray graduated with a B.S. in Mining Engineering from Penn State University in 1973. He earned an M.B.A. from the University of Pittsburgh - Joseph M. Katz Graduate School of Business in 1977. He started his career for U. S. Steel Corporation, Frick Mining Division, as a Management Trainee and, subsequently, became an Assistant Mine Foreman. He joined Dravo Engineers in 1978 working on environmental and construction projects for the mining and steel industry and the Waste Isolation Pilot Plant for the United States Department of Energy. In 1986, Mr. Gray joined GAI Consultants as an Engineering Manager. He became the Branch Manager of the Charleston, West Virginia office in 1994. He later became a Director of Business Development for GAI and is currently an Engineering Manager. Mr. Gray is a Registered Professional Engineer in four (4) states. He was also named a Distinguished Member of the Society for Mining, Metallurgy and Exploration (SME), Pittsburgh Section, in 1997.