

## **BIOGRAPHICAL INFORMATION**

### **ALBERT A. ALOIA Senior Vice President Coal Operations Support**

Albert A. Aloia was named Senior Vice President Coal Operations Support in 2009, responsible for operations engineering, maintenance, processing, applied improvements, mine planning and exploration CONSOL's coal operations. He previously held the position of senior vice president Safety and Human Resources, overseeing all safety and human resources functions for the company. Prior to that, he was senior vice president Coal Operations.

Al's entire mining career has been spent with CONSOL Energy since starting in 1976. He started as a summer intern at the Mathies Mine. He began his full-time career as an engineer at McElroy Mine, where he also served as section foreman, shift foreman, assistant mine foreman, and assistant superintendent. Al has been assistant superintendent of Ireland Mine, and superintendent of Powhatan #4 Mine, Dilworth Mine, Mine 84 and General Services.

Al's diverse experience in Operations management, of which 18 years were at the superintendent level, includes turnaround situations, extensive proficiency in the identification and analysis of operational problems, team building, and formulation of corrective measures. Expertise was demonstrated in managing salary, hourly, and professional personnel.

He holds a bachelor of science degree in mining engineering from the University of Pittsburgh.

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